



**Covered Family Member Definition:**

*means the Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children placed in the home for adoption and foster children, up to age 26.*

Plan is available via payroll deduction for benefit eligible employees.

Limitations and exclusions apply. This material is for illustrative purposes only and is not a contract. Group legal plans are administered by Legal Access Plans, L.L.C, LegalEASE or The LegalEASE Group, Houston, Texas.

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↪ <b><u>Advice and Consultation</u></b>	In Network	
Telephone Advice	Fully Covered	
Office Consultation	Fully Covered	
Review of Simple Documents	Fully Covered	
↪ <b><u>Financial Advisor</u></b>	In Network	
Financial Helpline	Fully Covered	
↪ <b><u>TurnSignl</u></b>	In Network	
On-Demand Roadside Interaction	Fully Covered	
↪ <b><u>Care Giving Assistance</u></b>	In Network	
Care Giving Assistance	Fully Covered	
↪ <b><u>Online Self Service Document Center</u></b>	In Network	
Consumer Documents	Fully Covered	
Estate Planning Documents	Fully Covered	
↪ <b><u>Identity Theft Prevention/Recovery Assistance</u></b>	In Network	
Advice and Consultation	Fully Covered	
↪ <b><u>Sensible Divorce Platform™, Featuring Hello Divorce</u></b>	In Network	
Divorce Specialist for Each Member	Fully Covered	
Always a Local Lawyer Available	Fully Covered	
Mediation-Early Approach	Fully Covered	
Guided Divorce Support	Fully Covered	
Document Preparation	Fully Covered	
Legal & Financial Expertise	Fully Covered	
Emotional & Post-Divorce Resources	Fully Covered	
Resources to Help Understand the Costs of Extensive Litigation vs. Early Amicable Settlement	Fully Covered	
A Complete Alternative Between Uncontested Divorce and Protracted Contested Divorce	Fully Covered	
↪ <b><u>Parents Plus Benefits (Included In Buy-Up Option Only)</u></b>	In Network	
Telephone Advice	Fully Covered	
Office Consultation	Fully Covered	
Review of Simple Documents	Fully Covered	
Discounted Hourly Rate	25% Discount on Attorney's Hourly Rates	
Document Preparation	In Network	Out of Network
• Simple Deed	Fully Covered	\$65
• Promissory Note	Fully Covered	\$55
• Simple Affidavit	Fully Covered	\$55
• General Power of Attorney	Fully Covered	\$55
Identity Theft Defense	Fully Covered	\$850
Simple Will or Codicil	Fully Covered	\$80
Complex Will	Fully Covered	\$310
Living Will	Fully Covered	\$55
Health Care Power of Attorney	Fully Covered	\$55

<b>↪ Miscellaneous Law Office Services</b>	<b>In Network</b>	<b>Out of Network</b>
	Fully Covered up to 10 hours	\$600
<b>Discounted Hourly Rate</b>		
	25% Discount on Attorney's Hourly Rates	N/A
<b>↪ Consumer Matters</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Document Preparation</b>		
• Simple Deed	Fully Covered	\$320
• Promissory Note	Fully Covered	\$55
• Consumer Dispute Correspondence	Fully Covered	\$55
• Installment Sales Agreement	Fully Covered	\$55
• Simple Affidavit	Fully Covered	\$255
• General Power of Attorney	Fully Covered	\$70
• Lease Agreement – Tenant Only	Fully Covered	\$65
<b>Consumer Dispute</b>	Fully Covered	\$595
• Bank Fee Dispute	Fully Covered	
• Mail Order Internet Purchase Dispute	Fully Covered	
• Cellphone Contract Dispute	Fully Covered	
• Warranty Dispute	Fully Covered	
• Healthcare Coverage Dispute	Fully Covered	
<b>Small Claims Court Representation</b>	Fully Covered	\$300
<b>Construction/Renovation/Home Repair Dispute</b>	Fully Covered	\$895
<b>First-time Vehicle Buyer</b>	Fully Covered	\$300
<b>Vehicle Repair and Lemon Law Litigation</b>	Fully Covered	\$300
<b>↪ Consumer Matters (cont.)</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Personal Property Protection</b>	Fully Covered	\$300
<b>Identity Theft Defense</b>	Fully Covered	\$850
<b>↪ Estate Planning</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Simple Will or Codicil</b>	Fully Covered	\$80
<b>Complex Will</b>	Fully Covered	\$310
<b>Living Will</b>	Fully Covered	\$170
<b>Health Care Power of Attorney</b>	Fully Covered	\$170
<b>Durable Power of Attorney For Healthcare</b>	Fully Covered	\$170
<b>Hospital Visitation Authorization</b>	Fully Covered	\$55
<b>Living Trust Document</b>	Fully Covered	\$370
<b>Probate of Small Estate</b>	Fully Covered up to 5 hours with remainder at 25% discount	\$300
<b>Veterans Benefits Appeal</b>	Fully Covered	\$720
<b>↪ Elder Law</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Will Preparation</b>	Fully Covered	\$80
<b>Living Will/Health Care or Advanced Directive</b>	Fully Covered	\$55

↪ <u>Elder Law (cont.)</u>	In Network	Out of Network
Durable Financial Power of Attorney	\$45/Co-Pay	N/A
Health Care or Medical Power of Attorney	\$45/Co-Pay	N/A
Elder Law Matters	Fully Covered	\$425
↪ <u>Residential Matters</u>	In Network	Out of Network
Purchase of Primary Residence	Fully Covered	\$490
Sale of Primary Residence	Fully Covered	\$365
Refinancing of Primary Residence	Fully Covered	\$385
Vacation or Investment Home Sale/Purchase/Refinancing	Fully Covered	\$425
Home Equity Loan Assistance	Fully Covered	\$360
Property Tax Assessment	Fully Covered	\$360
Tenant Dispute (Covers Plaintiff and Defendant)	Fully Covered	\$1,700

↪ <u>Residential Matters (cont.)</u>	In Network	Out of Network
Tenant Security Deposit Dispute (Covers Plaintiff and Defendant)	Fully Covered	\$850
Landlord Dispute with Tenant (Covers Plaintiff and Defendant)	Pre-litigation: Fully Covered up to 10 hours with remainder at 25% discount	Pre-litigation: \$595
	Trial: Fully Covered up to 10 hours with remainder at 25% discount	Trial: \$595
Security Deposit Dispute with Tenant (Covers Plaintiff and Defendant)	Fully Covered up to 10 hours with remainder at 25% discount	\$595
Construction Defect Dispute	Fully Covered	\$425
Neighbor Dispute (Covers Plaintiff and Defendant)	Fully Covered	\$765
Noise Reduction Dispute	Fully Covered	\$765
Boundary or Title Dispute	Fully Covered	\$595

↪ <u>Residential Matters (cont.)</u>	In Network	Out of Network
Zoning Application	Fully Covered	\$595
Building Codes (Primary and Secondary Residence)	Fully Covered	\$1,275
↪ <u>Financial Matters</u>	In Network	Out of Network
Debt Collection Defense		
• Pre-litigation defense activities	Fully Covered	\$425
• Trial defense	Fully Covered	\$850
Garnishment Defense	Fully Covered	\$850
Bankruptcy (chapter 7 or 13)	Fully Covered	\$935
Foreclosure	Fully Covered	\$680
Tax Audit	Fully Covered	\$1,700
Tax Defense	Fully Covered	\$850

<b>↩ Financial Matters (cont.)</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Student Loan Refinancing/Collection Defense</b>	Fully Covered up to 7 hours with remainder at 25% discount	\$420
<b>Repossession Defense</b>	Fully Covered	\$850
<b>↩ Family Matters</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Separation, Divorce, Civil Annulment</b>		
• Uncontested Separation	Fully Covered	\$595
• Consent/default Divorce	Fully Covered	\$595
• Uncontested Divorce	Fully Covered	\$595
• Contested Divorce	Fully Covered	\$4,250

<b>↩ Family Matters (cont.)</b>	<b>In Network</b>	<b>Out of Network</b>
• Post-Divorce Proceedings	Fully Covered	\$4,250
<b>Domestic Partnership Agreement</b>	Fully Covered	\$320
<b>Prenuptial Agreement</b>	Fully Covered	\$680
<b>Name Change</b>	Fully Covered	\$255
<b>Egg/Sperm/Embryo Donation Agreement</b>	Fully Covered	\$480
<b>Surrogacy Representation</b>	Fully Covered	\$1,700
<b>Guardianship/Conservatorship</b>	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765
<b>Governmental Agency Adoptions</b>	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765

<b>↩ Family Matters (cont.)</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Stepparent Adoptions</b>	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765
<b>Pre-Birth/Post-Birth Parentage Order</b>	Fully Covered	\$320
<b>Stalking Victim Assistance</b>	Fully Covered	\$595
<b>Gender Identifier Change</b>	Fully Covered	\$240
<b>Child Custody/Support Involving Never-Married Parents of a Child</b>	Fully Covered up to 30 hours with remainder at 25% discount	\$1,785
<b>Protection from Domestic Violence</b>	Fully Covered	\$595
<b>Juvenile Court Proceedings</b>	Fully Covered	\$470
<b>School Administrative Proceeding</b>	Fully Covered	\$425

<b>↪ Family Matters (cont.)</b>	<b>In Network</b>	<b>Out of Network</b>
Immigration Assistance	Fully Covered up to 15 hours with remainder at 25% discount	\$895
Parental Responsibility Matters	Fully Covered	\$595
<b>↪ Civil Matters</b>	<b>In Network</b>	<b>Out of Network</b>
Civil Litigation Defense	Fully Covered	\$1,700
Incompetency Defense	Fully Covered	\$1,700
Administrative Hearing Representation	Fully Covered	\$1,275
Discounted Contingency Fees	10% Discount	N/A
Mediation	10% Discount	N/A
<b>↪ Criminal Defense</b>	<b>In Network</b>	<b>Out of Network</b>
Traffic Ticket	Fully Covered	\$215
Serious Traffic Matters (resulting in suspension or revocation of license)	Fully Covered	\$425
Administrative Proceeding (regarding suspension or revocation of license)	Fully Covered	\$255
Habeas Corpus Proceedings	Fully Covered	\$850

↻ <b>Criminal Defense (cont.)</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Misdemeanor Defense</b>	<b>Fully Covered</b>	<b>\$1,700</b>
<b>DUI/DWI Defense</b>	<b>Fully Covered</b>	<b>\$1,700</b>
<b>Restraining Order Assistance</b>	<b>Fully Covered</b>	<b>\$425</b>
↻ <b>Exclusions</b>		
<p>This Policy excludes benefits for the following:</p> <p>Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings.</p> <p>The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.</p> <p>Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property.</p> <p>Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.</p> <p>Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as "frivolous") or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.</p> <p>Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs.</p> <p>Any services on behalf of a Covered Family Member against the interests of the Member.</p> <p>Any employment-related matter. This includes, but is not limited to, any dispute involving the Member's employer or its affiliates, their officers or directors, the Member's employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers' compensation, unemployment compensation, sex harassment, age discrimination, etc.</p> <p>Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member's employer; LegalEASE and its parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy.</p> <p>The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated. Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.</p> <p>The policy language listed herein is intended to provide a general overview of a typical LegalEASE policy. Please see your LegalEASE policy for specific coverage amounts and exclusions.</p> <p>Limitations and exclusions apply. This benefit summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are received upon enrolling in the plan. Group legal plans are administered by Legal Access Plans, L.L.C. or LegalEASE Home Office: 5151 San Felipe, Suite 2300, Houston, TX. This legal plan may not be regulated as insurance in some states, but is available in all states. Underwritten by Virginia Surety Company in all states except where underwriting is not required but the product is available. Please contact LegalEASE for complete details.</p> <p>©2025 LegalEASE All rights reserved. VSC_INS_Enroll_1PG_Siemens Healthineers_2025-08</p>		