



Covered Family Member Definition:

means the Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children placed in the home for adoption and foster children, up to age 26.

Plan is available via payroll deduction for benefit eligible employees.

Limitations and exclusions apply. This material is for illustrative purposes only and is not a contract. Group legal plans are administered by Legal Access Plans, L.L.C, LegalEASE or The LegalEASE Group, Houston, Texas.

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LegalEASE Benefits Matrix

| | |
|--|-------------------|
| ↪ Advice and Consultation | In Network |
| Telephone Advice | Fully Covered |
| Office Consultation | Fully Covered |
| Review of Simple Documents | Fully Covered |
| Simple Dispute Resolution Correspondence | Fully Covered |
| ↪ Financial Advisor | In Network |
| Financial Helpline | Fully Covered |
| ↪ Online Self Service Document Center | In Network |
| Consumer Documents | Fully Covered |
| Estate Planning Documents | Fully Covered |
| ↪ TurnSign! | In Network |
| On-Demand Roadside Interaction | Fully Covered |
| ↪ Identity Theft Prevention/Recovery Assistance | In Network |
| Advice and Consultation | Fully Covered |
| ↪ Identity Theft Prevention/Recovery Assistance (Included with Embedded ID) | In Network |
| Identity Theft Insurance | Fully Covered |
| Full-Service Identity Restoration | Fully Covered |
| Credit Monitoring | Fully Covered |
| Internet Surveillance | Fully Covered |
| Child Identity Monitoring | Fully Covered |
| Lost Wallet Services | Fully Covered |

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| ↪ Miscellaneous Law Office Services | In Network | Out of Network |
| Covered Miscellaneous Hours | Fully Covered up to 5 hours | \$300 |
| Discounted Hourly Rate | 25% Discount on Attorney's Hourly Rates | N/A |
| ↪ Consumer Matters | In Network | Out of Network |
| Document Preparation | | |
| • Simple Deed | Fully Covered | \$320 |
| • Promissory Note | Fully Covered | \$55 |
| • Consumer Dispute Correspondence | Fully Covered | \$55 |
| • Installment Sales Agreement | Fully Covered | \$55 |
| • Simple Affidavit | Fully Covered | \$255 |
| • General Power of Attorney | Fully Covered | \$70 |
| • Lease Agreement – Tenant Only | Fully Covered | \$65 |
| Consumer Dispute | Fully Covered | \$595 |
| Small Claims Court Representation | Fully Covered | \$300 |
| Personal Property Protection | Fully Covered | \$300 |
| Identity Theft Defense | Fully Covered | \$850 |
| ↪ Estate Planning | In Network | Out of Network |
| Simple Will or Codicil | Fully Covered | \$80 |
| Complex Will | Fully Covered | \$310 |
| Living Will | Fully Covered | \$170 |
| Health Care Power of Attorney | Fully Covered | \$170 |

| ↳ Estate Planning (Cont) | In Network | Out of Network |
|---|-------------------|-----------------------|
| Living Trust Document | Fully Covered | \$370 |
| Hospital Vistation Authorization | Fully Covered | \$55 |
| Probate of Small Estate | 5 Hours | \$300 |
| Veterans Benefits Appeal | Fully Covered | \$720 |
| ↳ Elder Law | In Network | Out of Network |
| Will Preparation | Fully Covered | \$80 |
| Living Will/Health Care or Advanced Directive | Fully Covered | \$55 |
| Durable Financial Power of Attorney | \$45 Co-Pay | N/A |
| Health Care or Medical Power of Attorney | \$45 Co-Pay | N/A |
| Elder Law Matters | Fully Covered | \$425 |
| ↳ Residential Matters | In Network | Out of Network |
| Purchase of Primary Residence | Fully Covered | \$490 |
| Sale of Primary Residence | Fully Covered | \$365 |
| Refinancing of Primary Residence | Fully Covered | \$385 |

| ↳ Residential Matters (cont.) | In Network | Out of Network |
|--------------------------------------|---|-----------------------|
| Home Equity Loan Assistance | Fully Covered | \$360 |
| Property Tax Assessment | Fully Covered | \$360 |
| Tenant Dispute | Fully Covered | \$1,700 |
| Tenant Security Deposit Dispute | Fully Covered | \$850 |
| Landlord Dispute with Tenant | Pre-litigation: Fully Covered up to 10 hours with remainder at 25% discount | Pre-litigation: \$595 |
| | Trial: Fully Covered up to 10 hours with remainder at 25% discount | Trial: \$595 |
| Security Deposit Dispute with Tenant | Fully Covered up to 10 hours with remainder at 25% discount | \$595 |
| Neighbor Dispute | Fully Covered | \$765 |
| Boundary or Title Dispute | Fully Covered | \$595 |

| ↳ Residential Matters (cont.) | In Network | Out of Network |
|--------------------------------------|-------------------|-----------------------|
| Zoning Application | Fully Covered | \$595 |
| ↳ Financial Matters | In Network | Out of Network |
| Debt Collection Defense | | |
| • Pre-litigation defense activities | Fully Covered | \$425 |
| • Trial defense | Fully Covered | \$850 |
| Garnishment Defense | Fully Covered | \$850 |
| Bankruptcy (chapter 7 or 13) | Fully Covered | \$795 |
| Foreclosure | Fully Covered | \$680 |
| Tax Audit | Fully Covered | \$1,700 |
| Tax Defense | Fully Covered | \$850 |
| Repossession Defense | Fully Covered | \$850 |

| Family Matters | In Network | Out of Network |
|--|---|-----------------------|
| Separation, Divorce, Civil Annulment Separation, Divorce, Civil Annulment | | |
| • Uncontested Separation | Fully Covered | \$595 |
| • Consent/default Divorce | Fully Covered | \$595 |
| • Uncontested Divorce | Fully Covered | \$595 |
| • Contested Divorce | Fully Covered up to 30 hours with remainder at 25% discount | \$1,785 |
| • Post-Divorce Proceedings | Fully Covered up to 15 hours with remainder at 25% discount | \$905 |
| Domestic Partnership Agreement | Fully Covered | \$320 |
| Prenuptial Agreement | Fully Covered | \$680 |
| Name Change | Fully Covered | \$255 |
| Gender Identifier Change | Fully Covered | \$240 |
| Egg/Sperm/Embryo Donation Agreement | Fully Covered | \$480 |
| Surrogacy Representation | Fully Covered | \$1,700 |

| Family Matters (cont.) | In Network | Out of Network |
|---|---|-----------------------|
| Guardianship/Conservatorship | Uncontested: Fully Covered | \$365 |
| | Contested: Fully Covered | \$765 |
| Governmental Agency Adoptions | Uncontested: Fully Covered | \$365 |
| | Contested: Fully Covered | \$1,150 |
| Stepparent Adoptions | Uncontested: Fully Covered | \$365 |
| | Contested: Fully Covered | \$1,150 |
| Pre-Birth/Post-Birth Parentage Order | Fully Covered | \$320 |
| Child Custody/Support Involving Never-Married Parents of a Child | Fully Covered Up to 15 Hours with remainder at 25% discount | \$905 |
| Stalking Victim Assistance | Fully Covered | \$595 |
| Protection from Domestic Violence | Fully Covered | \$595 |
| Juvenile Court Proceedings | Fully Covered | \$470 |

| ⇒ Family Matters (cont.) | In Network | Out of Network |
|---|---|-----------------------|
| School Administrative Proceeding | Fully Covered | \$425 |
| <p>Services needed for a dependent child of a Member and/or Covered Family Member for consultations, and review or help with preparation of documents prior to the representation of the dependent child in any school administrative proceeding (not including expulsion), provided the child's interest is not in conflict with the Member's and/or Covered Family Member's interest. This benefit does not cover any matter that falls outside the jurisdiction of the school in which the child is officially enrolled. This benefit does not contemplate any attendance or representation by the attorney at or prior to any administrative hearing or appearance.</p> | | |
| Immigration Assistance | Fully Covered up to 5 hours with remainder at 25% discount | \$300 |
| <p>This service covers advice and consultation, preparation of affidavits and powers of attorney, re-view of any immigration documents, and helping the Member prepare for hearings. This service also covers representation in the defense or assertion of status relating to immigration policies. This benefit also extends to the Member's Covered Family Members and non-covered family members, including the Member's parent and who are attempting to become US citizens in the manner prescribed by law.</p> | | |
| Parental Responsibility Matters | Fully Covered | \$595 |
| <p>Representation of the Member/Covered Spouse in juvenile court proceedings (except those involving traffic matters) where a the State has brought an action against the Member/Covered Spouse relating to his or her parental responsibilities for a Covered Family Member.</p> | | |
| ⇒ Civil Litigation | In Network | Out of Network |
| Civil Litigation Defense | Fully Covered | \$1,700 |
| <p>Services related to the representation of a Member and/or Covered Family Member who is a named defendant in a civil lawsuit (non-business related), up to and including the trial thereof. This benefit does not include: (1) any debt collection or family law matters; (2) lawsuits normally handled on a contingent fee basis; or (3) matters for which the Member/Covered Family Member has or is required by law to have insurance.</p> | | |
| Incompetency Defense | Fully Covered | \$1,700 |
| <p>Services related to the representation of a Member in the defense of any incompetency action, including court hearings when there is a proceeding to find the Member incompetent.</p> | | |
| Administrative Hearing Representation | Fully Covered | \$1,275 |
| <p>Services needed to defend the Member from civil proceedings before a municipal, county, state, or federal administrative board, agency or commission. It includes the hearing before an administrative board or agency regarding an adverse governmental action. It does not apply where services are available or are being provided by virtue of an insurance policy. It does not include family law matters, post judgment matters or litigation of a job-related incident.</p> | | |
| Discounted Contingency Fees | 10% Discount | N/A |
| <p>Participating Attorneys will handle the matter at a maximum percentage of the gross award. It is the Member's responsibility to pay this fee and all costs.</p> <ul style="list-style-type: none"> -When state laws set contingency fees: Lesser of 10% less than state law maximum fee or the Participating Attorney's usual fee. -When state laws do not set contingency fee: Maximum of 29% if settled before trial, 36% if trial is conducted, or 40% after an appellate brief is filed. <p>Contingency rate discount applies in those cases where attorneys customarily take a case on a contingency fee, (an agreed upon portion of any recovery), depending on the outcome of the case.</p> | | |
| Mediation | 10% Discount | N/A |
| <p>The services of an attorney for representation at a mediation. This benefit does not include the cost of the mediator's services.</p> | | |
| ⇒ Criminal Defense | In Network | Out of Network |
| Traffic Ticket | Fully Covered | \$215 |
| <p>Services related to the representation of the Member and/or Covered Family Member in defense of any traffic ticket except driving under influence or vehicular homicide, including court hearings, negotiation with the prosecutor, trial, and counseling and preparing Member for self-representation at any hearings if chosen. This benefit does not cover violations related to a commercial driver's license.</p> | | |
| Serious Traffic Matters (resulting in suspension or revocation of license) | Fully Covered | \$425 |

Services related to the representation of a Member and/or Covered Family Member who is charged by governing authorities with moving traffic violation(s) and conviction could result in suspension or revocation of Member's and/or Covered Family Member's drivers' license. This benefit does not cover violations related to a commercial driver's license.

| ↩ Criminal Defense (Cont) | In Network | Out of Network |
|---|----------------------|-----------------------|
| Administrative Proceeding (regarding suspension or revocation of license) | Fully Covered | \$255 |
| Services related to the representation of a Member and/or Covered Family Member in an administrative proceeding relating to the suspension or revocation of driving privileges. This benefit does not cover suspension or revocation of a commercial driver's license. | | |
| Habeas Corpus Proceedings | Fully Covered | \$850 |
| Services related to the representation of a Member and/or Covered Family Member in a Habeas Corpus proceeding. | | |
| Misdemeanor Defense | Fully Covered | \$3,400 |
| Defense of a Member and/or Covered Family Member in connection with criminal misdemeanor charges (not associated with any felony charge). | | |
| DUI/DWI Defense | Fully Covered | \$1,700 |
| Defense of a Member in connection with Driving Under the Influence (DUI) or Driving While Intoxicated (DWI) violations/citations misdemeanor charges (not associated with any felony charge). This benefit does not include employment related DUI/DWI charges. This benefit does not include misdemeanors relating to a commercial driver's license. This benefit does not include adjustments to probation or parole. | | |
| Restraining Order Assistance | Fully Covered | \$425 |
| Services needed to obtain a temporary restraining order during regular court hours. This benefit includes consultations, review or preparation of documents. This benefit applies only to the Member and/or Covered Family Members for actions not involving the Member or other Covered Family Members as an opposing party. | | |

| ↩ Exclusions |
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| <p>This Policy excludes benefits for the following:</p> <p>Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings.</p> <p>The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.</p> <p>Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property.</p> <p>Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.</p> <p>Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as "frivolous") or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.</p> <p>Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs.</p> <p>Any services on behalf of a Covered Family Member against the interests of the Member.</p> <p>Any employment-related matter. This includes, but is not limited to, any dispute involving the Member's employer or its affiliates, their officers or directors, the Member's employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers' compensation, unemployment compensation, sex harassment, age discrimination, etc.</p> <p>Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member's employer; LegalEASE and its parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy.</p> <p>The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated.</p> <p>Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.</p> |

Limitations apply.

The policy language listed herein is intended to provide a general overview of a typical LegalEASE policy. Please see your LegalEASE policy for specific coverage amounts and exclusions.

Limitations and exclusions apply. This benefit summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are received upon enrolling in the plan. Group legal plans are administered by Legal Access Plans, L.L.C. or LegalEASE Home Office: 5151 San Felipe, Suite 2300, Houston, TX. This legal plan may not be regulated as insurance in some states, but is available in all states. Underwritten by Virginia Surety Company in all states except where underwriting is not required but the product is available. Please contact LegalEASE for complete details.
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