

Welcome to your
LegalGUARDSM Plan!



Please take a few minutes to review YOUR new plan benefits.

Your legal benefit plan is designed to provide convenient access to quality legal services and protection from the high cost of legal fees. Your benefits provide a robust offering that pays for attorney fees in many of the different types of legal matters you may face.

As a LegalGUARD member, you receive:

- Access to a national network of attorneys dedicated to your specific needs
- Flexible benefits providing coverage for in and out-of-network attorneys
- Knowledgeable Member Service Representatives with concierge matching options
- Expert advice for home and residential, financial and consumer, auto and traffic, family, estate planning and wills

Accessing Benefits

When you are in need of legal assistance, please call our toll-free number **1(888) 416-4313**. Member Services Specialists are available to assist you Monday through Friday from 7 a.m. to 7:30 p.m., CST. Based on your legal need, you will be matched with a Plan Attorney in your area.

Using an out-of-network attorney

As a member, you may choose to use a Plan Attorney or an out-of-network attorney. If you use a Plan Attorney, the plan will pay your attorney's fees for covered services described in the enclosed plan materials. When using an out of network attorney, you may file a claim for reimbursement up to your maximum policy benefits for fees you paid to your attorney once the legal work is complete.

We're here to help. Our Member Services Specialists are ready to assist you with any questions about the plan, benefits or claims process. We look forward to assisting you.

Thank you for enrolling!

Sincerely,
LegalEASE Membership
Services

PLEASE RETAIN THIS INFORMATION FOR YOUR RECORDS



«FIRST_NAME» «LAST_NAME»
«ADDRESS» «Address_2»
«CITY», «STATE» «Zip_Code»
Member Number: «LAP_ID_NUMBER»
Effective Date: «Start_Date»

For Member Services, billing, or a confidential
Legal Consultation, please call: **1(888) 416-4313**

«FIRST_NAME» «LAST_NAME»
«ADDRESS» «Address_2»
«CITY», «STATE» «Zip_Code»

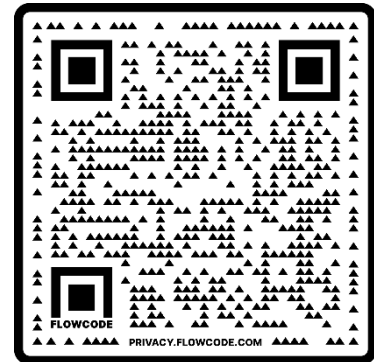
How to Get Started



LegalEASE makes it simple and easy to get legal and financial help. With the most comprehensive legal and financial benefits, a member advocate center available 7AM-7PM CST, and online resources available 24/7, LegalEASE has you covered. Plan members get access to a national network of attorneys with experience and expertise in all personal legal matters, in addition to financial advisors ready to assist with debt, savings, and personal finance. Register your membership at legalcorner.legaleaseplan.com and get started today!

It's Easy to Get Started!

- Step 1: Visit legalcorner.legaleaseplan.com/user/register to create your account.
- Step 2: Receive instructions sent to your email address to confirm your newly created online account, set a password, and verify your membership.
- Step 3: Log-in at legalcorner.legaleaseplan.com to access your additional online resources and benefits.



SCAN HERE TO
REGISTER YOUR
LEGAL EASE ACCOUNT

Ready to use your benefits? Go Online or give us a call!



LAMP™ – LegalEASE Attorney Matching Portal: LAMP offers members an online, enhanced member experience available 24 hours a day, 7 days a week. Register your account with just a few clicks, and connect with a network attorney ready to review and discuss your legal matter within a matter of hours.



Advocate Compatibility Matching Services: The VIP experience. Contact our Member Advocate Team and work with a dedicated legal expert who is experienced in connecting you with the right attorney. No searching, no stress. The right help when it matters most.

Contact Member Services: 1-888-416-4313 | 7AM-7PM CST Mon-Fri

Virginia Surety Company, Inc.

A Stock Company
175 W. Jackson Blvd
Chicago, Illinois 60604

For assistance, contact LegalEASE Member Service Center:
5151 San Felipe, Suite 2300
Houston, TX 77056
888-416-4313

GROUP LEGAL EXPENSE INSURANCE POLICY CERTIFICATE OF COVERAGE

DECLARATIONS PAGE

POLICYHOLDER NAME: Gresham Smith

POLICY HOLDER ADDRESS: 222 2nd Ave S #1400
Nashville, TN 37201

POLICY NO.: 2001134

MEMBER NAME: «First_Name» «Last_Name»

MEMBER ADDRESS: «ADDRESS» «Address_2» «CITY», «STATE» «Zip_Code»

EFFECTIVE DATE: «Start_Date», 12:01 a.m. Standard Time at the
Policyholder's address.

We have agreed to insure certain Members of the Policyholder as specified herein, in consideration of the payment of the required premium, and in accordance with the terms, conditions, limitations and exclusions of the Group Legal Expense Insurance Policy (herein referred to as Group Policy).

The Group Policy is delivered in the state as noted in Policyholder Address above, and shall be governed by the laws thereof.



Secretary



President

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GRLE_02B_TOC (202109)

SCHEDULE OF BENEFITS

Coverage	Maximum Benefits	
	Participating Attorney	Non-Participating Attorney
Advice and Consultation		
• LegalEASE Helpline	Covered	N/A
• Initial Law Office Consultation	Covered	N/A
• Review of Simple Documents Review of documentation up to 15 pages	Covered	N/A
• Simple Dispute Resolution Correspondence	Covered	N/A
Miscellaneous Law Office Services		
• Legal Services for any non-excluded legal matter not specifically covered in the Schedule of Benefits up to 5 hours per year	Paid in Full	\$60/hour
• Discounted Legal Services for any non-excluded legal matter	25% discount on Participating Attorney's hourly rates	N/A
Consumer Matters		
• Document Preparation		
Simple Deed	Paid in Full	\$65
Promissory Note	Paid in Full	\$55
Consumer Dispute Correspondence	Paid in Full	\$55
Installment Sales Agreement	Paid in Full	\$55
Simple Affidavit	Paid in Full	\$55
General Power of Attorney	Paid in Full	\$55
Lease Agreement - <i>Tenant Only</i>	Paid in Full	\$65
• Consumer Dispute	Paid in Full	\$595
• Small Claims Court Representation	Paid in Full	\$300
• Construction/Renovation/Home Repair Dispute	Paid in Full	\$895
• Vehicle Repair and Lemon Law Litigation	Paid in Full up to 5 hours	\$300
• Personal Property Protection	Paid in Full	\$595
Estate Planning		
• Will or Codicil	Paid in Full	\$80
• Complex Will	Paid in Full	\$310
• Living Will/Health Care or Advance Directive	Paid in Full	\$55
• Health Care or Medical Power of Attorney	Paid in Full	\$55
• Revocable or Irrevocable Living Trust Document	Paid in Full	\$310
• Probate of Small Estate	Paid in Full up to 2 hours	\$120
Elder Matters		
• Elder Parent Will Preparation	Paid in Full	\$80
• Elder Parent Living Will/Health Care or Advance Directive	Paid in Full	\$55

• Elder Parent Durable Financial Power of Attorney	Member co-pay \$45 per document	N/A
• Elder Parent Health Care or Medical Power of Attorney	Member co-pay \$45 per document	N/A
• Elder Law Matters	Paid in Full	\$425

Residential Matters		
• Purchase of Primary Residence	Paid in Full	\$490
• Sale of Primary Residence	Paid in Full	\$365
• Refinancing of Primary Residence	Paid in Full	\$385
• Vacation or Investment Home Purchase/Sale/Refinancing	Paid in Full	\$425
• Home Equity Loan Assistance	Paid in Full	\$360
• Property Tax Assessment	Paid in Full	\$360
• Property Tax Dispute	Paid in Full	\$360
• Tenant Dispute	Paid in Full subject to Managed Case Rules*	\$1,700 maximum subject to Managed Case Rules*
• Tenant Security Deposit Dispute	Paid in Full	\$850
• Landlord Dispute with Tenant Pre-litigation activities	Paid in Full up to 10 hours	\$595
Trial Representation	Paid in Full up to 10 hours	\$595
• Security Deposit Dispute with Tenant	Paid in Full up to 10 hours	\$595
• Construction Defect Dispute	Paid in Full	\$425
• Neighbor Dispute	Paid in Full	\$765
• Noise Reduction Dispute	Paid in Full	\$765
• Boundary or Title Dispute	Paid in Full	\$595
• Zoning Application	Paid in Full	\$595

Financial Matters		
• Debt Collection Defense Pre-litigation Defense activities	Paid in Full	\$425
Trial Defense	Paid in Full	\$850
• Bankruptcy (Chapter 7 or 13)	Paid in Full	\$935
• Foreclosure	Paid in Full	\$680
• Tax Audit	Paid in Full subject to Managed Case Rules*	\$1,700 maximum subject to Managed Case Rules*
• Tax Defense	Paid in Full	\$850

Family Matters		
• Separation, Divorce, Civil Annulment Uncontested Separation or Civil Annulment	Paid in Full	\$595
Consent/default Divorce	Paid in Full	\$595
Uncontested Divorce	Paid in Full	\$595
Contested Divorce, as defined	Paid in Full up to 28.5 hours subject to Managed Case Rules*	\$1,700 maximum subject to Managed Case Rules*

• Post-Divorce Proceedings, as defined	Paid in Full up to 28.5 hours subject to Managed Case Rules*	\$1,700 maximum subject to Managed Case Rules*
• Prenuptial Agreement	Paid in Full	\$680
• Name Change	Paid in Full	\$255
• Guardianship/Conservatorship	Uncontested: Paid in Full Contested: Paid in Full	\$365 \$765
• Governmental Agency Adoption	Uncontested: Paid in Full Contested: Paid in Full	\$365 \$765
• Stepparent Adoption	Uncontested: Paid in Full Contested: Paid in Full	\$365 \$765
• Child Custody/Support Proceeding Involving Never-Married Parents	Paid in Full up to 28.5 hours subject to Managed Case Rules*	\$1,700 maximum subject to Managed Case Rules*
• Paternity Proceeding	Paid in Full	\$595
• Stalking Victim Assistance	Paid in Full	\$595
• Protection from Domestic Violence	Paid in Full	\$595
• Juvenile Court Proceeding	Paid in Full	\$470
• School Administrative Proceeding	Paid in Full	\$425

Civil Matters		
• Civil Litigation Defense	Paid in Full subject to Managed Case Rules*	\$1,700 maximum subject to Managed Case Rules*
• Incompetency Defense	Paid in Full subject to Managed Case Rules*	\$1,700 maximum subject to Managed Case Rules*
• Discounted Contingency Fees	10% discount on state maximum, or a maximum of 29% pre-trial, 36% at trial, or 40% in an appeal	N/A
• Mediation	10% discount on Mediator's hourly rates	N/A

Criminal Defense		
• Traffic Ticket	Paid in Full	\$215
• Serious Traffic Matter (resulting in suspension or revocation of license)	Paid in Full	\$425
• Administrative Proceeding (regarding suspension or revocation of license)	Paid in Full	\$255

GRLE_03B_SCH_PP_TN (202303)

* Managed Case Rules

In cases requiring more attorney time than covered by the standard Participating Attorney maximum fee, Managed Case Rules may be used to approve additional coverage beyond the standard Participating Attorney maximum fees. Managed Case Rules are also used to ensure that Non-Participating Attorney fees are reasonable and customary. Managed Case Rules provide protection for You by limiting or preventing additional charges that You would otherwise be responsible for. Managed Case Rules may be enacted prior to or after the initial consultation. Managed Case Rules require the following:

1. You should contact the Member Service Center prior to proceeding with an attorney. If You understand from the attorney that there may be additional charges beyond the covered charges

under the Policy call the Member Service Center. If You do not contact the Member Service Center prior to proceeding with the attorney, then You may be responsible for those additional charges beyond the covered charges under the Policy, even on a Paid In Full benefit.

2. If it is determined that the complexity of the case may require additional hours beyond the standard Participating Attorney maximum, or that the Non-Participating Attorney charges are higher than reasonable and customary fees, the attorney must provide a written estimate of fees reflecting their best judgment as to the likely cost of legal services based on the expected conduct of the case.
3. We will set a maximum attorney fee that takes into consideration the reasonable level of reimbursement of the proceeding and the proposed litigation strategy. Fees as a result of services in excess of the maximum attorney fee are Your responsibility.

GRLE_04B_MCR (202109)

DEFINITIONS

GRLE_05B_DEF (202208)

“CLAIMS ADMINISTRATOR” - means LegalEASE; or its subsidiary.

GRLE_05B_DEF_CA (202208)

“COMPLEX WILL” - means:

- (a) You have a significant net worth and will benefit from tax planning, or
- (b) the estate is subject to current state or federal estate taxation; or
- (c) You own a business that will continue in operation after death; or
- (d) You want to put restrictions on what heirs may do with the property; or
- (e) You want to leave money to someone in a trust because the person cannot manage their own affairs (such as a mentally handicapped child), or
- (f) You want the property to be managed by a trustee for a period of time past the child’s age of majority, to age 25 or 30, for example; or
- (g) You think that someone will challenge the will; or
- (h) You want to exclude any lawful dependents.

GRLE_05B_DEF_CW (202208)

“CONTESTED DIVORCE” - refers to a divorce proceeding that:

- (a) requires more than 5 hours of attorney time; and
- (b) involves disputed issues; and
- (c) both parties are represented by an attorney.

GRLE_05B_DEF_CD (202303)

“COVERED FAMILY MEMBER” - means:

- (a) Your Covered Spouse; and
- (b) Your and Covered Spouse’s unmarried dependent children, including:
 - (1) stepchildren
 - (2) legally adopted children
 - (3) children placed in the home for adoption
 - (4) foster children
- (c) up to age 26

GRLE_05B_DEF_CFM (202208)

“COVERED SPOUSE” - means Your lawful spouse or Domestic Partner at the time the coverage is in effect.

GRLE_05B_DEF_CS (202208)

“DOMESTIC PARTNER” - means Your domestic partner as defined by the jurisdiction in which the Member primarily resides.

GRLE_05B_DEF_DP (202208)

“DURABLE FINANCIAL POWER OF ATTORNEY” -a legal document that allows an individual to appoint another person to manage the individual’s finances in the event that they are unable to do so themselves.

GRLE_05B_DEF_DFPOA (202208)

“EFFECTIVE DATE” - means the date Your coverage hereunder begins.

GRLE_05B_DEF_ED (202208)

“ELIGIBLE PARENT” - means the parents of the Member or Covered Spouse, regardless of age, and includes, biological parents, step-parents and adoptive parents.

GRLE_05B_DEF_EP (202208)

“HEALTH CARE OR MEDICAL POWER OF ATTORNEY” - A legal document that allows an individual to appoint another person to make medical decisions in the event the individual is unable to do so themselves.

GRLE_05B_DEF_HCPOA (202208)

“LEGAL PLAN ADMINISTRATOR” - LegalEASE

(a) its affiliates, officers, directors, employees, and/or

(b) agents, including third party organizations and their affiliates, officers, directors, employees, and/or

(c) agents, hired by LegalEASE to perform services under the Policy.

GRLE_05B_DEF_LPA (202208)

“LIVING WILL/ HEALTH CARE OR ADVANCE DIRECTIVE” - A legal document that outlines an individual’s preferences for medical treatment. This document only takes effect when the individual becomes incapacitated and can no longer express their wishes.

GRLE_05B_DEF_LW (202208)

“MEMBER” - refers to the individual who:

(a) is associated with the Policyholder;

(b) has either paid a premium or had a premium paid on their behalf; and

(c) meets the eligibility requirements for Covered Services as defined by the Policyholder.

GRLE_05B_DEF_MEM (202208)

“MEMBER SERVICE CENTER” - means the service location established to assist You in making full use of the coverage.

GRLE_05B_DEF_MSC (202208)

“NEIGHBOR” - A person whose residence is located on a property that directly abuts the property on which Your residence is located.

GRLE_05B_DEF_NEI (202208)

“NON-PARTICIPATING ATTORNEY” - means an attorney

(a) not contracted by the Legal Plan Administrator

(b) who is selected and paid by You

to provide covered legal services.

Covered legal services are provided up to the maximum amount shown under the Non-Participating Attorney column of the Schedule.

GRLE_05B_DEF_NPA (202208)

“PAID IN FULL” - means complete payment in full to a Participating Attorney for covered legal services.

GRLE_05B_DEF_PIF (202208)

“PARTICIPATING ATTORNEY” - means an attorney contracted by the Legal Plan Administrator to provide covered legal services. Covered legal services are provided up to the amount shown under the Participating Attorney column of the Schedule.

GRLE_05B_DEF_PA (202208)

“PERSONAL PROPERTY” - means any property that is not Real Property and which does not produce income.

GRLE_05B_DEF_PPROP (202208)

“POLICY” - means the Group Legal Expense Insurance Policy and the Certificate of Coverage.

GRLE_05B_DEF_POL (202208)

“POLICYHOLDER” - means the organization named in the declarations page.

GRLE_05B_DEF_PH (202208)

“PRIMARY RESIDENCE” - means where an individual has resided or intends to reside for twenty (20) - fifty-two (52) weeks or more per year.

GRLE_05B_DEF_PR (202303)

“REAL PROPERTY” - means land and all permanent structures attached thereto.

GRLE_05B_DEF_RP (202208)

“WAITING PERIOD” - means the ninety (90) period after the Effective Date during which certain benefits as shown in the Schedule may not be used. This includes any matter that arises prior to the end of the Waiting Period. Waiting period applies to Members who can enroll for coverage at any time and are not required to enroll during a specified annual open enrollment period.

GRLE_05B_DEF_WP_TN (202303)

“WE”, “US”, “OUR” AND “COMPANY” - means Virginia Surety Company, Inc.

GRLE_05B_DEF_WUOC (202208)

“YOU” AND “YOUR” - means Member.

GRLE_05B_DEF_YOU (202208)

COVERED SERVICES

In consideration of payment and receipt by Us of the applicable premium, all Covered Services are available to You and all Covered Family Members, except as specifically noted below. The following Covered Services are provided when a Participating Attorney is used. The Schedule chart shows the reimbursement schedule when a Non-Participating Attorney is used.

GRLE_06B_CS (202109)

Advice and Consultation

LegalEASE Helpline:

Advice and consultation by telephone with a Participating Attorney. Services are available during normal business hours. Calls can relate to any personal legal matter, civil or criminal, except those specifically excluded.

GRLE_06B_CS_A_000 (202109)

Initial Law Office Consultation:

Up to the maximum as shown in the Schedule for office consultations with an attorney on any personal legal problem, civil or criminal, except those specifically excluded.

GRLE_06B_CS_A_001 (202109)

Review of Simple Documents:

This benefit includes:

- (a) attorney review;
- (b) verbal explanations of the meaning or impact of any form or document; or
- (c) suggestions for changes to a form or proposed document being drafted of up to the maximum number of pages as shown in the Schedule.

This benefit does not include a written analysis of any form or document.

GRLE_06B_CS_A_002 (202109)

Simple Dispute Resolution Correspondence:

This benefit includes attorney services to attempt to resolve a simple dispute through

- (a) phone calls or
- (b) letters

to the opposing party in matters where such action, at the discretion of the attorney, can be expected to result in a favorable outcome for You.

This benefit includes up to three:

- (a) letters; or
 - (b) phone calls
- per dispute.

This benefit is limited to the maximum number of disputes as shown in the Schedule.

This benefit does not include:

- (a) complex disputes; or

(b) those where the attorney anticipates that the matter is very likely to escalate to litigation.
GRLE_06B_CS_A_003 (202109)

Miscellaneous Law Office Services

Legal Services for any Non-Excluded Legal Matter:

This benefit will cover any legal services to:

- (a) review and/or prepare documents; or
- (b) any other service required on any legal matters not listed as a Covered Service or Exclusion.

This benefit is limited to the maximum number of hours shown on the Schedule per year.

GRLE_06B_CS_B_105 (202109)

Discounted Legal Services for any Non-Excluded Legal Matter:

This benefit will cover any legal services to:

- (a) review and/or prepare documents; or
- (b) any other service required on any legal matters not listed as a Covered Service or Exclusion.

GRLE_06B_CS_B_004 (202109)

Consumer Matters

Document Preparation:

Preparation of any of the following documents:

- (a) Simple Deed (excluding those reviewed or prepared under the real estate benefit)
- (b) Promissory Note
- (c) Consumer Dispute Correspondence
- (d) Installment Sales Agreement
- (e) Simple Affidavit
- (f) General Power of Attorney
- (g) Lease Agreement (for You/Covered Family Member as a tenant only)

GRLE_06B_CS_C_210/220/230/240/250/310/320/330 (202303)

Consumer Dispute:

Consultation or representation in a dispute relating to consumer goods and services (not directly or indirectly related to

- (a) real estate construction or renovation; or
- (b) landlord/tenant disputes).

GRLE_06B_CS_C_360 (202303)

Small Claims Court Representation:

Consultation and/or representation for a consumer dispute filed in small claims court. Attorney may not be permitted to attend court hearings in some jurisdictions.

GRLE_06B_CS_C_390 (202303)

Construction / Renovation / Home Repair Dispute:

Consultation or representation in a dispute involving consumer goods or services related to:

- (a) construction or
- (b) renovation or
- (c) home repairs

that occurred on the premises of the Your Primary Residence.

This benefit does not apply to consumer goods and services that are directly or indirectly related to a landlord/tenant dispute.

GRLE_06B_CS_C_371 (202303)

Vehicle Repair and Lemon Law Litigation:

Services related to the representation of a Member who is entitled under the applicable state "lemon" law to bring a civil lawsuit (non-business related), up to and including the trial thereof related to a defective car as defined in the applicable state law. This benefit does not apply to:

- (a) any lawsuit related to matters that are not specifically listed under the provisions of the applicable state fraud laws;

- (b) lawsuits normally handled on a contingent fee basis;
- (c) any action for or defense against a collection or related matter; or
- (d) matters for which You have or are required by law to have insurance.

GRLE_06B_CS_C_366 (202303)

Personal Property Protection:

Services cover counseling over the phone or in the office on any Personal Property issue, including:

- (a) consumer credit reports;
- (b) contracts for the purchase of Personal Property;
- (c) consumer credit agreements;
- (d) installment sales agreements; or
- (e) pursuing or defending small claims actions.

The benefit includes:

- (a) reviewing personal legal documents and
- (b) preparing promissory notes, affidavits and demand letters.

GRLE_06B_CS_C_370 (202303)

Estate Planning

Will Preparation:

Attorney shall:

- (a) prepare a will or codicil and
- (b) discuss the legal requirements for signing the will.

This benefit does not cover Complex Wills, as defined in the Definitions section.

Complex Will Preparation:

Attorney shall prepare a Complex Will or codicil.

This benefit shall be limited to one Complex Will(s) prepared per year per Member/Covered Family Member.

GRLE_06B_CS_D_400/430 (202303)

Living Will/Health Care or Advance Directive/Health Care or Medical Power of Attorney:

This benefit covers the preparation of up to 2 of any of the following documents as defined in the Definitions section per Member/Covered Family Member:

- Living Will
- Health Care Directive
- Advance Directive
- Health Care Power of Attorney
- Medical Power of Attorney

The titles of the above documents may vary by state. When state law allows the information contained in any two or more of the above mentioned documents to be combined into one document, then the benefit covers the preparation of only one document(s), and cannot be combined to increase the total allowed benefit.

GRLE_06B_CS_D_440/450 (202303)

Revocable or Irrevocable Living Trust Document:

Preparation of a revocable or irrevocable living trust for You and/or Covered Spouse. This benefit does not include services related to transactions to fund the trust or transfer assets into it. This benefit does not include tax planning or tax advice. This benefit does not include the preparation of:

- (a) a charitable or charitable remainder trust;
- (b) special needs trust;
- (c) tax by-pass or credit shelter trust;
- (d) asset protection trust;
- (e) insurance trust;
- (f) qualified domestic trust (QDOT);
- (g) qualified terminable interest property trust (QTIP); or
- (h) blind trust.

This benefit applies to the Member and Covered Spouse only.

GRLE_06B_CS_D_460 (202303)

Probate of Small Estate:

The service of an attorney for the probate of a small estate up to the maximum as shown on the Schedule. The estate must not be subject to current state or federal estate taxation. This benefit does not apply when there are applicable state-mandated attorney fees.

GRLE_06B_CS_D_470 (202109)

Elder Matters

Elder Parent Will Preparation:

Preparation of a Simple Will(s) for the Eligible Parent(s). The attorney will:

- (a) prepare the document and
- (b) discuss the legal requirements for signing the will.

This benefit does not cover Complex Wills. For a definition of Complex Wills, please see the Definitions section.

GRLE_06B_CS_E_401 (202303)

Elder Parent Living Will/Health Care or Advance Directive:

Preparation of a Living Will(s)/Health Care or Advance Directive(s) for the Eligible Parent(s). For a definition of Living Will(s)/Health Care or Advance Directive(s), please see the Definitions section. The attorney will:

- (a) prepare the document(s) as authorized by state law and
- (b) discuss the legal requirements for signing the Living Will/Health Care or Advance Directive.

The titles of the above documents may vary by state. When state law allows the information contained in any two or more of these documents to be combined into one document, then the benefit covers the preparation of only one document(s), and cannot be combined to increase the total allowed benefit.

GRLE_06B_CS_E_441 (202303)

Elder Parent Durable Financial Power of Attorney:

Preparation of a Durable Financial Power of Attorney(s) for the Eligible Parent(s) at the co-pay rate shown in the Schedule. For a definition of Durable Financial Power of Attorney(s), please see the Definitions section. The attorney will:

- (a) prepare the document(s) as authorized by state law and
- (b) discuss the legal requirements for signing the Durable Financial Power of Attorney.

The titles of the above documents may vary by state.

GRLE_06B_CS_E_311 (202303)

Elder Parent Health Care or Medical Power of Attorney:

Preparation of a Health Care or Medical Power of Attorney(s) for the Eligible Parent(s) at the co-pay rate shown in the Schedule. For a definition of Health Care or Medical Power of Attorney(s), please see the Definitions section. The attorney will:

- (a) prepare the document(s) as authorized by state law and
- (b) discuss the legal requirements for signing the Health Care or Medical Power of Attorney.

The titles of the above documents may vary by state. When state law allows the information contained in any two or more these documents to be combined into one document, then the benefit covers the preparation of both document(s), and cannot be combined to increase the total allowed benefit.

GRLE_06B_CS_E_451 (202303)

Elder Law Matters:

This service covers counseling You over the phone or in the office on any personal issues relating to the Eligible Parents as they affect You. This benefit includes reviewing documents of the Eligible Parents to advise You of the legal effect on You. The documents include:

- (a) Medicare or Medicaid materials,
- (b) prescription plans,
- (c) leases,
- (d) nursing home agreements,
- (e) powers of attorney,
- (f) living wills and
- (g) wills.

The benefit also includes:

- (a) preparing deeds involving the Eligible Parents when You and/or Covered Spouse is either the grantor or grantee; and
- (b) preparing promissory notes involving the parents when You and/or Covered Spouse is either the payor or payee.

GRLE_06B_CS_E_490 (202303)

Residential Matters

Real Estate Sale or Purchase or Refinancing of Primary Residence:

The services of an attorney for the sale or purchase or refinancing of a Primary Residence. This service includes:

- (a) the review and/or preparation of closing documents and/or
- (b) attendance by the attorney at closing in situations when it is customary for the attorney to do so.

This benefit does not include services:

- (a) performed by or for a title company, or
- (b) for an attorney acting on behalf of a lending institution.

Home equity loans and the sale or purchase of unimproved or rental properties are not included. This benefit does not include any fees or costs other than those related to the attorney's review of the purchase/sale documents.

GRLE_06B_CS_F_500/530/550 (202303)

Vacation or Investment Home Purchase, Sale or Refinancing:

The services of an attorney for the:

- (a) purchase,
- (b) sale, or
- (c) refinancing

of a vacation or investment residence which is not the Primary Residence.

This service includes:

- (a) the review and/or preparation of closing documents and/or
- (b) attendance by the attorney at closing in situations when it is customary for the attorney to do so.

This benefit does not include:

- (a) services performed by or for a title company, or
- (b) for an attorney acting on behalf of a lending institution.

Home equity loans and the sale or purchase of unimproved properties are not included.

This benefit does not include any fees or costs other than those related to the attorney's review of the purchase/sale documents.

GRLE_06B_CS_F_515 (202303)

Home Equity Loan Assistance for Primary Residence:

The services of an attorney for the review and/or preparation of a home equity loan on a Primary Residence, or second or vacation home. This benefit does not include:

- (a) services performed by or for a title company, or
- (b) for an attorney acting on behalf of a lending institution.

GRLE_06B_CS_F_525 (202303)

Property Tax Assessment:

The services of an attorney for review and advice on a property tax assessment on a Primary Residence. This benefit includes:

- (a) filing the paperwork,
- (b) gathering the evidence,
- (c) negotiating a settlement, and
- (d) attending the hearing necessary to seek a reduction of the assessment.

GRLE_06B_CS_F_570 (202303)

Property Tax Dispute:

Representation of You in a dispute involving property taxes on You Primary Residence. This benefit does not include the services of an attorney for review and advice on a property tax assessment or any other service covered under the Property Tax Assessment benefit. This benefit does not include:

- (a) boundary or
 - (b) title issues
- related to business assets or property.

Tenant Dispute:

Representation of You as a tenant in a dispute with their landlord. This benefit does not include representation for a tenant in a dispute with other tenants or for a tenant acting in their capacity as sublessee or sublessor.

GRLE_06B_CS_F_560 (202303)

Tenant Security Deposit Dispute:

The services of an attorney to assist You as a tenant in:

- (a) recovering a security deposit from the residential landlord for the Primary Residence;
- (b) reviewing the lease and other relevant documents; and
- (c) preparing a demand letter to the landlord for the return of the deposit.

This benefit covers:

- (a) preparation for prosecuting a small claims action;
- (b) helping prepare documents;
- (c) advising on evidence, documentation and witnesses; and
- (d) preparing the Member for the small claims trial.

The service does not include:

- (a) the attorney's attendance or representation at the small claims trial,
- (b) collection activities after a judgment or
- (c) any services relating to post-judgment actions.

GRLE_06B_CS_F_565 (202303)

Landlord Dispute with Tenant:

This benefit covers You where You are a landlord, but where Your regular business or livelihood is that other than a landlord, for matters involving:

- (a) evictions,
- (b) leases, or
- (c) disputes

with a residential tenant. The service includes advice and representation if a lawsuit is filed up to the maximum shown on the Schedule.

This benefit does not include representation for a tenant in disputes with other tenants or for a tenant acting in their capacity as sublessee or sublessor. If a lawsuit is required in order for the landlord to recover their damages, then representation will be provided up to the maximum shown in the Schedule and You will be responsible for paying all fees for any additional services required.

GRLE_06B_CS_F_580 (202303)

Security Deposit Dispute with Tenant:

This benefit covers You where You are a landlord, but where Your regular business or livelihood is that other than a landlord, in:

- (a) defending against the recovery of a security deposit from Your residential tenant for any residence owned and leased by You;
- (b) reviewing the lease and other relevant documents; and
- (c) preparing a letter to the tenant specifying what part of the deposit, if any, will not be returned.

It also covers assisting You in:

- (a) defending a small claims action;
- (b) helping prepare documents;
- (c) advising on evidence, documentation and witnesses; and
- (d) preparing You for the small claims trial.

The service does not include:

- (a) the attorney's attendance or representation at the small claims trial,
- (b) collection activities after a judgment or
- (c) any services relating to post-judgment actions.

GRLE_06B_CS_F_581 (202303)

Construction Defect Dispute:

The services of an attorney in a dispute relating to a defect or damage caused by the construction of Your new Primary Residence, purchased within the past five (5) years up to the maximum shown in the Schedule.

GRLE_06B_CS_F_591 (202303)

Neighbor Dispute:

The services of an attorney in a dispute relating to Your Neighbor up to the maximum shown in the Schedule. For a definition of Neighbor, please see the Definitions section. Advice and/or preparation and assistance for a dispute filed in court is covered, although representation in small claims court is not covered. This benefit does not include matters involving a dispute with:

- (a) a condominium/homeowners'/property owners association or
- (b) a housing cooperative board, or
- (c) any individual in their capacity as a member of a condominium/homeowners'/property owners' association or
- (d) a housing cooperative board.

This benefit applies to the Member/Covered Spouse only.

GRLE_06B_CS_F_592 (202303)

Noise Reduction Dispute:

The services of an attorney in a dispute relating to Your enjoyment of Your residence, where any activity related to noise affecting Your enjoyment of Your home is prohibited by:

- (a) federal,
- (b) state or
- (c) local law,

up to the maximum shown in the Schedule. Advice and/or preparation and assistance for a dispute filed in court is also covered, although representation in small claims court is not covered.

This benefit applies to the Member/Covered Spouse only.

GRLE_06B_CS_F_593 (202303)

Boundary or Title Dispute:

Services needed to negotiate and/or litigate matters arising from boundary or Real Property title disputes involving:

- (a) Your Primary Residence and
- (b) where coverage is not available under Your homeowner or title insurance policies.

This benefit includes filing to remove a mechanic's lien.

This benefit does not include boundary or title issues related to business assets or property.

This benefit does not include boundary or title issues arising from the assertion of Eminent Domain.

GRLE_06B_CS_F_594 (202303)

Zoning Application:

Services needed to negotiate and/or litigate the change of zoning or variance for Your Primary Residence. This benefit applies to You as a named plaintiff or defendant.

This benefit includes:

- (a) research and review of the law,
- (b) surveys,
- (c) advising You,
- (d) preparing applications, and
- (e) preparing for and attending the hearing.

This benefit does not include:

- (a) zoning or
 - (b) variance issues
- related to business assets or property.

GRLE_06B_CS_F_595 (202303)

Financial Matters**Debt Collection Defense:**

The defense of any dispute involving personal (non-business related) debt. This benefit includes:

- (a) correspondence,
- (b) negotiating with creditors to arrange a repayment schedule,
- (c) assistance in limiting harassment by bill collectors, and
- (d) negotiating settlement after a complaint is filed.

This service does not include:

- (a) defense against execution of a court-ordered judgment or
- (b) efforts to vacate or set aside a judgment.

GRLE_06B_CS_G_600/620 (202303)

Bankruptcy:

Representation on behalf of the Member for personal (non-business related) bankruptcy protection under Chapter 7 or 13 of the Internal Revenue Code.

This benefit applies to the Member/Covered Spouse only.

GRLE_06B_CS_G_630 (202303)

Foreclosure:

Defense of the Member in an action to foreclose on Your Primary Residence.

This benefit applies to the Member/Covered Spouse only.

GRLE_06B_CS_G_640 (202303)

Tax Audit:

Includes the services of an attorney (but not accounting services) during a personal (non-business related) tax audit required by federal and state tax authorities and negotiations relating to it.

This benefit does not include:

- (a) defense against criminal charges nor
- (b) the defense of civil tax litigation

in any tax court.

GRLE_06B_CS_G_650 (202303)

Tax Defense:

The defense of any dispute involving the collection of personal (non-business related) debt by a state or federal tax agency. This benefit includes:

- (a) correspondence,
- (b) negotiating with the creditor tax agency to arrange a repayment schedule,
- (c) assistance in limiting harassment by bill collectors,
- (d) negotiating settlement after a complaint is filed, and
- (e) representation at trial, if necessary.

This service does not include:

- (a) defense against execution of a court-ordered judgment or
- (b) efforts to vacate or set aside a judgment.

This service does not include:

- (a) counter, cross or third-party claims;
- (b) bankruptcy;
- (c) any action arising out of family law matters, including support and post-decree matters; or
- (d) any matter where the creditor is affiliated with the Policyholder.

GRLE_06B_CS_G_651 (202303)

Family Matters**Separation, Divorce, Civil Annulment:**

Legal representation of You for up to the maximum shown on the Schedule in an uncontested separation or civil annulment; consent or default divorce, uncontested divorce or Contested Divorce. An uncontested separation, divorce or civil annulment does not involve significant disputed issues and the parties resolve any issues prior to any court supervised proceeding. A consent or default divorce does not involve any disputed issues and the opposing party is not represented by counsel.

The benefit for uncontested matters does not provide any coverage of an attorney's fee for: (a) services in excess of the maximum shown on the Schedule; the Member must pay the attorney's fee for services in excess of the maximum; or (b) contested matters in which case the Member must pay the attorney's fee for services, unless the coverage includes contested matters and the benefit shall be in accordance with the Schedule ; or (c) services relative to post-decree representation. A contested separation, divorce or civil annulment requires:

- (a) more than 5 hours of attorney time, and
- (b) involves disputed issues and
- (c) requires that both parties be represented by an attorney.

This benefit is limited to Two use(s) per year (representation seeking or defending against interim order shall constitute a separate use). This benefit applies to the Member and Covered Family Members only for actions not involving the Member as an opposing party.

GRLE_06B_CS_H_710/720/730 (202303)

Post-Divorce Proceedings:

Legal representation of You for up to the maximum listed on the Schedule in a contested or uncontested post-divorce proceeding. An uncontested post-divorce proceeding does not involve:

- (a) significant disputed issues and
- (b) the parties resolve any issues prior to any court supervised proceeding. The benefit for uncontested matters does not provide any coverage of an attorney's fee for: (a) services in excess of the maximum listed on the Schedule; You must pay the attorney's fee for services in excess of the maximum; (b) contested matters in which case You must pay the attorney's fee for services, unless the coverage includes contested matters and the benefit shall be in accordance with the Schedule.

A contested post-divorce proceeding requires:

- (a) more than 5 hours of attorney time,
- (b) involves disputed issues and requires that
- (c) both parties be represented by an attorney.

This benefit includes custody, support, and alimony proceedings.

This benefit is limited to two use(s) per year. This benefit applies to the Member and Covered Spouse only for actions not involving the Member as an opposing party.

GRLE_06B_CS_H_733 (202303)

Prenuptial Agreement:

This service covers the preparation of an agreement by You and Your fiancé/partner prior to Your marriage or legal union (where allowed by law), outlining how property is to be divided in the event of:

- (a) separation,
- (b) divorce or
- (c) death of a spouse.

Representation is provided only to You. The fiancé/partner must have separate counsel or must waive representation.

This benefit applies to the Member only.

GRLE_06B_CS_H_705 (202303)

Name Change:

Services required to accomplish a legal name change for You/Covered Family Member.

GRLE_06B_CS_H_740 (202303)

Guardianship/Conservatorship:

Services required to establish You/Covered Family Member as the guardian(s) or conservator(s) of a family member of either You or Covered Spouse another. This benefit does not include fees for a court-appointed attorney for the child/conservatee. This benefit does not include contested matters.

GRLE_06B_CS_H_750 (202303)

Government Agency/Stepparent Adoption:

Legal representation up to the maximum shown in the Schedule in a:

- (a) governmental agency or
- (b) stepparent adoption.

An uncontested adoption does not involve significant disputed issues.

This benefit does not include: (a) contested termination of parental rights; (b) fees for a court-appointed attorney for the child; or (c) adoptions(s) made through any agency other than a governmental agency.

A contested adoption requires:

- (a) more than 5 hours of attorney time and
- (b) involves disputed issues.

If the amount of an attorney's time for uncontested adoption exceeds the maximum shown in the Schedule, or if the adoption becomes contested, then coverage will terminate and You will be responsible for any additional legal fees.

GRLE_06B_CS_H_760/770 (202303)

Child Custody/Support Proceeding Involving Never-Married Parents:

Legal representation up to the maximum shown in the Schedule in a child custody/support proceeding.

This service covers You only and/or Covered Family Member, when there is an issue of child custody/support of a child parented by a person with You/Covered Family Member, but never married to You/Covered Family Member.

This service covers:

- (a) representation to obtain a support order, including all required paperwork and

(b) attendance at all court appearances.

The service does not include:

- (a) representation in suits for damages,
- (b) defense of any action,
- (c) representation for the opposing parent, or
- (d) any paternity proceeding.

If the amount of an attorney's time for an uncontested or contested child custody/support proceeding exceeds the maximum shown in the Schedule, then coverage will terminate and You will be responsible for any additional legal fees.

This benefit is limited to two use(s) per year.

GRLE_06B_CS_H_731 (202303)

Stalking Victim Assistance:

This benefit covers:

- (a) advice and consultation,
- (b) preparation of affidavits and any temporary restraining order (TRO), and
- (c) review of any related documents

for any who is a victim of a stalking incident(s) as defined by state law.

This benefit also covers services needed to help the victim prepare for hearings. This benefit does not include representation for a Covered Family Member when it conflicts with Your interests.

GRLE_06B_CS_H_745 (202303)

Protection from Domestic Violence:

Services needed to assist You in obtaining a protective order arising from a domestic violence or abuse matter, including:

- (a) all required paperwork and
- (b) attendance at all court appearances.

This benefit does not include:

- (a) representation in suits for damages,
- (b) defense of any action, or
- (c) representation of the offender.

This benefit provides coverage for Covered Family Members only for matters not in conflict with Your and/or Covered Family Member's interest.

This benefit applies to the Member only.

GRLE_06B_CS_H_746 (202303)

Juvenile Court Proceeding:

Services related to the representation of the dependent child of You/Covered Family Member in any juvenile court proceeding, provided the child's interest is not in conflict with Your and/or Covered Family Member's interest. This benefit does not cover any matter that falls outside the jurisdiction of juvenile court or any matter that may be considered a felony.

GRLE_06B_CS_H_780 (202303)

School Administrative Proceeding:

Services needed for a dependent child of You/Covered Family Member for:

- (a) consultations, and review or
- (b) help with preparation of documents

prior to the representation of the dependent child in any school administrative proceeding (not including expulsion), provided the child's interest is not in conflict with Your and/or Covered Family Member's interest.

This benefit does not cover any matter that falls outside the jurisdiction of the school in which the child is officially enrolled. This benefit does not contemplate any attendance or representation by the attorney at or prior to any administrative hearing or appearance.

GRLE_06B_CS_H_782 (202303)

Civil Matters

Civil Litigation Defense:

Services related to the representation of a Member who is a named defendant in a filed civil lawsuit (non-business related), up to and including the trial thereof. This benefit does not include: (a) any debt collection or family law matters; (b) lawsuits normally handled on a contingent fee basis; or (c) matters for which You have or are required by law to have insurance; (d) post judgment matters; (e)

matters with criminal penalties; or (f) litigation of a job-related incident. This benefit does not include services relating to counter, third-party or cross claims.

This benefit does not include matters involving a dispute with:

- (a) a condominium/ homeowners'/property owners association or
- (b) a housing cooperative board, or
- (c) any individual in their capacity as a member of a condominium/ homeowners'/property owners' association or a housing cooperative board.

GRLE_06B_CS_I_800 (202303)

Incompetency Defense:

Services related to the representation of a Member in the defense of any incompetency action, including court hearings when there is a proceeding to find You incompetent.

GRLE_06B_CS_I_820 (202303)

Discounted Contingency Fees:

Participating Attorneys will handle the matter at a maximum percentage of the gross award. It is Your responsibility to pay this fee and all costs.

(a) When state laws set contingency fees: Lesser of 10% less than state law maximum fee or the Participating Attorney's usual fee.

(b) When state laws do not set contingency fee: Maximum of 29% if settled before trial, 36% if trial is conducted, or 40% after an appellate brief is filed.

Contingency rate discount applies in those cases where attorneys customarily take a case on a contingency fee, (an agreed upon portion of any recovery), depending on the outcome of the case.

GRLE_06B_CS_I_840 (202303)

Mediation:

The services of an attorney for representation at a mediation. This benefit does not include the cost of the mediator's services.

This benefit applies to the Member only.

GRLE_06B_CS_I_850 (202303)

Traffic and Administrative Matters

Traffic Ticket:

Services related to the representation of the Member in defense of any traffic ticket except driving under influence or vehicular homicide, including:

- (a) court hearings,
- (b) negotiation with the prosecutor,
- (c) trial, and
- (d) counseling and preparing You for self-representation at any hearings if chosen.

This benefit does not cover violations related to a commercial driver's license.

This benefit does not apply to Driving Under the Influence (DUI) or Driving While Intoxicated (DWI) violations/citations.

GRLE_06B_CS_K_810 (202303)

Serious Traffic Matter:

Services related to the representation of a Member who is:

- (a) charged by governing authorities with moving traffic violation(s) and
- (b) conviction could result in suspension or revocation of a state-issued license permitting a person to drive a motor vehicle.

This benefit does not cover violations related to a commercial driver's license.

This benefit does not apply to:

- (a) Driving Under the Influence (DUI) or
 - (b) Driving While Intoxicated (DWI)
- violations/citations.

This benefit cannot include expungements of misdemeanor convictions.

This benefit does not include adjustments to probation or parole.

GRLE_06B_CS_K_900 (202303)

Administrative Proceeding:

Services related to the representation of a Member in an administrative proceeding relating to the:

- (a) suspension or

(b) revocation
of driving privileges.

This benefit does not cover suspension or revocation of a commercial driver's license.

GRLE_06B_CS_K_910 (202303)

OBTAINING BENEFITS

Claim for Benefits

1. You should call the Member Service Center to confirm the potentially applicable benefit(s) prior to consulting with any attorney. You/Covered Family Member must provide all information requested with respect to the circumstances of an insured event or service provided. The Member Service Center will assign a Participating Attorney to provide services relative to the matter. If You/Covered Family Member has a Non-Participating Attorney they would prefer to work with, they must notify the representative of their intention to use a Non-Participating Attorney for a Covered Service. The Member Service Center will provide a claim form within fifteen (15) days of notice. The Legal Plan Administrator may elect to offer to negotiate with the attorney on their behalf, but cannot guarantee the Non-Participating Attorney will accept the Plan Discounted Rate. Failure to submit a claim to the Member Service Center within sixty (60) days or as soon as reasonably possible following consultation with an attorney may result in a denial of benefits.
2. To confirm coverage for matters to which Managed Case Rules apply reference Managed Case Rules in the Schedule.
3. You must remain enrolled and continue to pay premium hereunder for services to be requested.
4. Upon completion of a Covered Service, You/Covered Family Member may be required by the Participating Attorney to sign a confirmation of completion. Failure to sign the confirmation may result in denial of the claim and You/Covered Family Member will be responsible for all legal fees.
5. If You/Covered Family Member pay for pre-authorized services provided by a Non-Participating Attorney, You must submit:
 - (a) a reimbursement form (provided by Member Service Center) accompanied by an original itemized bill,
 - (b) proof of payment and
 - (c) supporting documentation sufficient to demonstrate the work completed in the matter within sixty (60) days after incurring the legal fees. Benefits provided are subject to the maximum as shown in the Schedule.
6. Payment by Us for Covered Services does not preclude the attorney (whether Participating or Non-Participating) from seeking and recovering attorney's fees from an opposing party, where authorized by:
 - (a) law,
 - (b) court rule, or
 - (c) contract,at the attorney's customary or prevailing rate. If You/Covered Family Member receive reimbursement of attorney's fees, then You/Covered Family Member agree to reimburse Us for payments issued.

Disputes Between Members or Covered Family Members

In the event that You and Your Covered Family Member(s) are involved as adversaries in a dispute that is a Covered Service, only You will be covered.

If two or more Covered Family Members are involved in a dispute that is otherwise covered, no coverage will be provided.

If two or more Members are involved as adversaries in a dispute that is a Covered Service, separate coverage for each Member will be provided.

GRLE_07B_OB (202109)

EXCLUSIONS

The following benefits are excluded:

- (a) Appellate court proceedings.
- (b) Class actions.
- (c) Interventions.
- (d) Malpractice proceedings.
- (e) Actions in which punitive damages are being sought.
- (f) Derivative actions and amicus curiae filings.
- (g) The preparation and filing of:
 - (1) individual, partnership or estate tax returns;
 - (2) appellate or administrative proceedings related to tax returns;
 - (3) litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.
- (h) Matters relating to: securities, trademark or patent matters; business or commercial interests, including, but not limited to the following:
 - (1) professional, partnership and/or corporate matters;
 - (2) matters arising out of Your/Covered Family Member's role as an officer or director of an organization;
 - (3) matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services;
 - (4) any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services;
 - (5) farm related issues;
 - (6) matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property. A multi-family residence, whether or not used by You/Covered Family Member as their Primary Residence, is deemed an investment or income-producing property.
- (i) Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.
- (j) Matters that the attorney deems frivolous, spurious, harassing, or unethical or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.
- (k) Costs associated with covered legal services. This includes but not limited to the following:
 - (1) all fines,
 - (2) court costs,
 - (3) penalties,
 - (4) sanctions,
 - (5) expert witness fees,
 - (6) bonds,
 - (7) bail bonds,
 - (8) attorney fees awarded as part of a judgment,
 - (9) exhibits,
 - (10) deposition costs,
 - (11) filing fees,
 - (12) transcripts,
 - (13) postage,
 - (14) telephone,
 - (15) photocopying,

- (16) recording fees,
- (17) messengers,
- (18) judgments,
- (19) jury fees,
- (20) court reporter fees,
- (21) investigative costs,
- (22) mediator or arbitrator fees.

This also includes and all other incidental and out-of-pocket legal and litigation costs.

(l) Any services on behalf of a Covered Family Member against the interests of the Member.

(m) Any employment-related matter. This includes, but is not limited to the following:

(1) any dispute involving:

- Your employer or its affiliates,
- their officers or directors,
- Your employee benefit plans,
- credit unions,
- programs or arrangements sponsored by an employer, or

(2) (cases involving

- workers' compensation,
- unemployment compensation,
- sex harassment, and
- age discrimination.

(n) Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents:

(1) any person or entity involved in the sale, marketing, administration or other processes related to the Policy;

(2) Legal Plan Administrator or its subsidiaries;

(3) Claims Administrator or its subsidiaries;

(4) Policyholder;

(5) Your employer;

(6) Virginia Surety Company, Inc. and its parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer;

(7) or

(8) any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy or to any services rendered by any Participating or Non-Participating attorney in any legal matter.

(o) Except for consultation, the Policy will not provide benefits in connection with pre-existing matters. Pre-existing matters include any matter where You/Covered Family Member are on notice

(1) as to a pending legal dispute or

(2) has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated.

(p) The Policy does not allow benefits listed under the Covered Services section to be combined for one legal matter.

(q) Where there are specific hours or dollar amounts provided in the Policy, or where a maximum is set under the Managed Case Rules, You will be responsible for all attorney fees incurred which exceed the maximum. Additional exclusions related to each benefit are included in the Covered Services.

GRLE_08B_EXCL (202109)

GENERAL PROVISIONS

Attorney-Client Relationship

All attorneys are subject to the authority of the state Supreme Court and the state bar association of the state(s) where they are licensed to practice. You/Covered Family Member have the unrestricted right to choose an attorney. Your/Covered Family Member's relationship with an attorney is privileged and strictly confidential. We will not interfere in:

- (a) the attorney-client relationship or
- (b) in the attorney's independent exercise of their professional judgment.

Participating Attorneys are not certified specialists. Participating Attorneys are not agents or employees of either the Legal Plan Administrator or Us.

You/Covered Family Member shall authorize the Participating Attorney to provide the Legal Plan Administrator with:

- (a) information and
 - (b) supporting documentation
- on the number and type of services provided.

By using legal services benefits that are provided under the Policy, You/Covered Family Member agree that neither:

- (a) We,
 - (b) nor the Policyholder,
 - (c) nor any other person
- involved in the marketing or administration of the Policy, shall have any liability for the:

- (a) acts,
 - (b) errors or omissions
- of an attorney providing services, in whole or in part.

Non-Participating Attorney Services

If the Member/Covered Family Member already has an attorney, they may prefer to use them as a Non-Participating Attorney. To do so, You must first contact the Member Service Center and notify the representative of Your intention to use a Non-Participating Attorney for a Covered Service. The Member Service Center will send You a claim form which must be completed and returned in order to request reimbursement. Your reimbursement will be based on the reimbursement schedule shown under the Non-Participating Attorney column of the Schedule. If a Member/Covered Family Member has a Non-Participating Attorney they would prefer to work with, the Legal Plan Administrator may elect to offer to negotiate with the attorney on their behalf, but cannot guarantee the Non-Participating Attorney will accept the Plan Discounted Rate.

Subrogation and Coordination of Benefits

All benefits will be subject to subrogation and coordination of benefit rules. For the purpose of subrogation, We may require You/Covered Family Member to assign all rights of recovery of legal fees to the extent that payment is made by Us. If an assignment is sought, You/Covered Family Member must cooperate in providing the assignment.

Legal Terminology

You may call the Member Service Center to obtain a definition or explanation of any term used herein.

Coverage Territory

The coverage territory includes the United States and United States territories.

Premium Refund Provision

In the event that:

- (a) the premium mode is other than monthly and
 - (b) the Group Policy is terminated or
 - (c) the Member elects to terminate the coverage,
- a pro-rata premium refund will be made in accordance with the insurance laws of the Policyholder's state.

Secondary Coverage

If You/Covered Family Member are entitled to receive legal services or reimbursement for legal services from any other person or organization, the coverage available under the Policy would be considered excess as defined in the National Association of Insurance Commissioners Model Coordination of Benefits Provisions.

Termination and Cancellation of Coverage

Coverage provided shall terminate upon the first of the following to occur:

- (a) Cancellation or termination of the Group Policy;
- (b) If applicable, the Member fails to re-enroll;
- (c) The Member is no longer associated with Policyholder; or
- (d) The Member fails to remit premium when due, subject to the statutory grace period.

Coverage provided to a Covered Family Member of a Member shall terminate upon the first of the following to occur:

- (a) The Member's coverage is cancelled or terminated; or
- (b) The time family member ceases to qualify as a Covered Family Member as defined in the Definitions section.

Coverage provided to an Eligible Parent of a Member shall terminate upon the first of the following to occur:

- (a) The Member's coverage is cancelled or terminated; or
- (b) The time family member ceases to qualify as an Eligible Parent as defined in the Definitions section.

When coverage for a Member/Covered Family Member terminates and a matter is unresolved when coverage terminated, then any further legal work between said Member/Covered Family Member and the Participating Attorney shall be outside the scope and coverage of the Policy. The Participating Attorney shall not be obligated to provide any benefits under the Policy and any further legal services shall be based upon an independent and separate fee agreement entered into, if at all, between the former Member/Covered Family Member and the attorney. If such an agreement is not entered into, then the Participating Attorney may withdraw from any further representation in accordance with applicable law and State Bar standards.

Illegal Activity, Misrepresentation and Fraud

We will not provide coverage if You/Covered Family Member have:

- (a) intentionally concealed or misrepresented any material fact or circumstances or
- (b) been involved in any illegal activity related to the Policy or claim.

We will not provide coverage if doing so would be in violation of any United States economic or trade sanction.

Portability

You may continue this insurance by electing the option of portability when You no longer qualify as:
an employee of the Policyholder or
a Member of the group
to which the Group Policy is issued.

You must apply for portability within sixty (60) days of this disqualifying event and make arrangements for premium payment. Portability coverage will take effect, subject to payment of the initial premium, as of the date Your coverage under the Group Policy terminates. Credit will be given for any applicable Waiting Period based upon the number of months coverage was in force for You under the Group Policy.

Waiver of Premium

Upon the death of the Member, coverage for the surviving Covered Family Members continues for the remainder of the current Group Policy term. We waive further premium payments during this time.

Upon You being called to active duty for a period of more than thirty (30) consecutive days for the purposes of:

- (a) military service or
 - (b) responding to a declared national emergency,
- coverage for the Covered Family Members will continue, without the payment of premium, for:
- (a) the length of Your absence and
 - (b) for so long as You remain eligible for benefits through the Policyholder.

Conformed to Statute

Any terms herein that conflict with the statutes of the jurisdiction where issued are amended to conform to the statutes.

Assignment of Benefits

The benefits provided herein are not assignable.

GRLE_09B_GENP_CERT (202303)

Virginia Surety Company, Inc.
A Stock Company
175 West Jackson Blvd., Chicago, IL 60604

MANDATORY AMENDATORY ENDORSEMENT - TENNESSEE

Policy Number:	2001134
Policyholder:	Gresham Smith
N/APolicy Effective Date:	01/01/2025
Policy Anniversary Date:	01/01/2028
Endorsement Effective Date:	01/01/2025

This endorsement is made a part of the Certificate of Coverage to which it is attached. This endorsement is subject to all of the provisions and limitations of the Certificate of Coverage. If there is a conflict between the Certificate of Coverage and the endorsement, the terms of the endorsement will govern.

Under OBTAINING BENEFITS, Claim for Benefits, item 1 is deleted and replaced with the following:

1. Members should call the Member Service Center to confirm the potentially applicable benefit(s) prior to consulting with any attorney. The Member/Covered Family Member must provide all information requested with respect to the circumstances of an insured event or service provided. The Member Service Center will assign a Participating Attorney to provide services relative to the matter. Failure to notify the Member Service Center within thirty (30) days following consultation with an attorney may result in a denial of benefits. The claim will not be denied if:
 - a. it can be shown that it was not possible within reason to submit notice within the 30 day period; and
 - b. it is further shown that notice was given as soon as reasonably possible.



COVERED SERVICES

The following is a list of Covered Services available, in addition to the services described in your Certificate of Coverage.

FINANCIAL ADVISOR

Coverage includes a financial counseling Service for Member, and Covered Family Members.

Financial Helpline

Consultation with legal or financial professionals by toll-free telephone during normal business hours. Calls can relate to investment strategies, debt matters, budgeting or any personal financial planning question.